

Exhibit A

Associated Builders & Contractors of IN

Hamilton County -- (Current) through 06/11

20110792 -

20110793

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
-Removes and discards asbestos materials				
	Skilled	25.25	7.00	32.25
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
-Lays and sets building materials, brick and stone, and finishes surfaces				
	Skilled	24.00	7.15	31.15
	Semi-skilled	19.00	5.50	24.50
	Unskilled	14.00	5.00	19.00
Carpenter				
-Constructs, erects, installs and repairs various woods and wallboards				
	Skilled	23.00	6.00	29.00
	Semi-skilled	15.50	5.50	21.00
	Unskilled	12.00	4.00	16.00
Interior Finish Technician				
-Erects metal framing, installs drywall, seals and plasters				
	Skilled	21.00	5.40	26.40
	Semi-skilled	14.00	4.50	18.50
	Unskilled	11.00	4.00	15.00
Electrician				
-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls				
	Skilled	25.00	7.00	32.00
	Semi-skilled	17.00	6.00	23.00
	Unskilled	13.00	5.00	18.00
Sound and Communication				
-Installs data hardwiring				
	Skilled	18.50	5.20	23.70
	Semi-skilled	13.00	4.00	17.00
	Unskilled	10.50	3.80	14.30
Glazier				
-Installs glass in windows or on surfaces				
	Skilled	20.00	6.25	26.25
	Semi-skilled	14.00	5.00	19.00
	Unskilled	11.00	3.75	14.75
Mechanical Insulator				
-Covers, seals, fits, measures, cuts, and attaches insulating materials				
	Skilled	24.60	6.50	31.10
	Semi-skilled	18.00	6.00	24.00
	Unskilled	13.50	4.75	18.25

Hamilton County – (Current Continued) Associated Builders & Contractors 2011

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
-Raises, places, and unites girders and columns of structural steel				
	Skilled	24.65	7.15	31.80
	Semi-skilled	18.00	6.15	24.15
	Unskilled	13.00	5.15	18.15
Metal Building Mechanic				
-Assembles prefabricated metal buildings				
	Skilled	20.00	6.00	26.00
	Semi-skilled	13.00	5.00	18.00
	Unskilled	10.50	3.50	14.00
Millwright				
-Installs machinery and equipment				
	Skilled	23.60	6.10	29.70
	Semi-skilled	17.00	5.00	22.00
	Unskilled	12.00	4.00	16.00
Painter				
-Applies various liquid coverings to surfaces				
	Skilled	20.80	5.30	26.10
	Semi-skilled	13.80	4.25	18.05
	Unskilled	10.50	3.50	14.00
Roofer				
-Covers roof with roofing materials				
	Skilled	21.00	5.75	26.75
	Semi-skilled	14.00	5.00	19.00
	Unskilled	11.50	4.00	15.50
Sprinkler Fitter				
-Installs and repairs fire protection systems				
	Skilled	23.50	7.10	30.60
	Semi-skilled	15.75	6.00	21.75
	Unskilled	12.00	5.00	17.00
Floor Coverer/Setter				
-Sets tile and terrazzo, applies pigment and marble, and lays carpet				
	Skilled	20.00	5.00	25.00
	Semi-skilled	13.00	4.00	17.00
	Unskilled	10.00	3.25	13.25
Truck Driver				
-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel				
	Skilled	18.00	4.00	22.00
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Hamilton County – (Current Continued) Associated Builders & Contractors 2011

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	23.50	6.50	30.00
	Semi-skilled	17.00	5.50	22.50
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	24.85	6.20	31.05
	Semi-skilled	18.00	5.50	23.50
	Unskilled	13.60	5.00	18.60
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	26.50	7.50	34.00
	Semi-skilled	18.50	6.75	25.25
	Unskilled	16.00	5.75	21.75
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	27.00	7.75	34.75
	Semi-skilled	20.00	7.00	27.00
	Unskilled	15.00	5.50	20.50
General Labor				
-Laborers and helpers, in general				
	Skilled	20.00	4.00	24.00
	Semi-skilled	12.00	3.50	15.50
	Unskilled	10.00	2.00	12.00

Project Name:

Common Wage Committee:

Dated this day _____

Representing the Governor of Indiana_____
Awarding Agency (Industry Rep)_____
Indiana AFL-CIO_____
Awarding Agency (Taxpayer)_____
Commissioners-County (taxpayer)

COMMON WAGE RATE DETERMINATION**Awarding Agency:** City of Westfield**Project Location:** Westfield**County:** Hamilton

STATE OF INDIANA

Project Names: Sports Complex
Freedom Trail Restroom and Shelter Project

We, the undersigned members of the Common Construction Wage Committee, appointed pursuant to I.C. 5-16-7 do hereby fix and determine the common construction wages on the above listed project for the following classes:

SEE ATTACHED EXHIBIT "A"

The wage rates as set forth by the Committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate or pay. Furthermore, the wage rates are established on the date signed.

6/13/2011

Date of Signing

Representing the Governor of Indiana

Representing the State Federation of Labor

Representing Industry & the Awarding Agency

Representing Taxpayers & the Owner

Representing Taxpayers & the County Commissioners